

**CONTRACT SETTLEMENTS AND CO-SHARE
2014-2017**

Community	Contract Date	2014-2015	2015-2016	2016-2017	2017-2018	Co-Share	
Barrington	13-16	1.95%	1.95%			20%	
Bristol/Warren	14-18	2.50%	2.75%	2.75%		20%	
Chariho	15-17	1.50%	1.50%	1.60%		20%	
Coventry	14-17	1.00%	2.00%	2.00%		19%	
Cranston	14-17	0.00%	2.00%	2.00%		20%	
Cumberland	13-16	0.00%	4.00%			22%	
Davies	15-18	1.25%	2.00%	1.50%	1.50%	2.50%	Base Salary
East Greenwich	13-16	2.00%	2.50%			20%	
*East Providence	12-17	1.50%	2.50%			20%	
*Exeter/WG	13-16	1.00%	1.25%			18%	
Glocester	14-16	1.75%	1.00%			20%	
Jamestown	14-17	3.00%	0.00%			20%	
Lincoln	14-17	1.50%	1.00%	1.00%		18%	
Little Compton	14-17	1.50%	2.00%	2.00%		20%	
Narragansett	15-18		1.00%	1.00%	1.00%	20%	
Newport	14-17	1.50%	2.50%	2.75%			
North Kingstown	13-16	1.00%	1.50%			20%	
North Providence	13-16	0.50%	1.25%			22.50%	
North Smithfield	12-15	2.11%				18%	
Pawtucket	14-17	1.75%	2.25%	2.75%		17%	
Portsmouth	13-16	1.50%	1.25%			20%	
Smithfield	14-17	0.50%	1.95%	2.00%		15%	
South Kingstown	15-17	2.25%	2.25%	2.25%		20%	
Tiverton	14-18	1.75%	2.00%	2.00%	2.00%	20%	
West Warwick	14-17	2.00%	0.00%	0.00%		20%	
*Westerly	15-16	1.25%	1.00%	1.25%		20%	
Average		1.40%	1.68%	1.72%	1.50%	18.78%	
*Ex/WG 13-14 - 1% raise on step 12 only							
*East Providence - 14-15; 15-16 COLA capped at 3%; Co-pay Less 30000 10%; 30000-46000 15%; 46000-95000 20%; 95000+ 25%							
*Narragansett Increase top step only							
*Westerly increase top step only							
New Shoreham - Median							
Portsmouth - 13-14 and 14-15 step 11 - 1.7%							
Scituate - Means							
South Kingstown - Step 1-3 15%; 4-6 17%; 7-8 18%; 9-10 20%							
Co-Share - % as of last year of contract							